



## PEBB's open enrollment starts November 1

State employees receiving health coverage through the Public Employees Benefits Board (PEBB) Program will have an opportunity to make changes to their account during the 2011 open enrollment, which runs November 1 – 30, 2010.

During open enrollment, you can:

- Change your medical and dental plan.
- Disenroll family members from your PEBB coverage.
- Waive PEBB medical coverage, if you have other comprehensive group medical coverage.
- Enroll or reenroll in the flexible spending account (FSA) or Dependent Care Assistance Program (DCAP).
- Add a family member to your coverage, with proof of eligibility (see below).
- Change your Section 125 deduction status, which allows you to deduct your monthly premiums from your paycheck before taxes. To pay for your premiums after taxes, complete and submit the [Section 125 Waiver Form](#) to your personnel, payroll, or benefits office by November 30.

All changes take effect January 1, 2011.

### What's changing for 2011?

In addition to monthly premiums, changes for 2011 include:

- Aetna Public Employees Plan and Kaiser Permanente Value will not be available.
- You can enroll eligible children up to age 26.
- You must provide documents that prove your family members' eligibility before adding them to your account. These documents must be provided within PEBB's enrollment timelines, or PEBB will not enroll them.
- Children with disabilities will qualify for employer-paid coverage if their disability occurred before age 26.
- Regence BlueShield will provide customer service and claims processing for Uniform Medical Plan (UMP) members, and members will use the Regence preferred provider organization (PPO) network for in-network services. To check your provider's current status with Regence BlueShield, use the [provider search tool](#).
- When a UMP member has another health plan (other than Medicare) that pays first for covered services, UMP will pay charges for covered services up to its normal amount, but not for charges above that amount. This means that when UMP pays second on a claim, UMP will pay only when the primary plan's payment is less than what UMP would pay if it was the primary plan.
- Flexible spending account (FSA) reimbursements for over-the-counter drugs will require a prescription from a provider.

### Where can I find more information?

For more details on PEBB's open enrollment, you can read the [newsletter](#) mailed to employees' homes on October 14 or go to PEBB's website at [www.pebb.hca.wa.gov](http://www.pebb.hca.wa.gov). Employees can change their medical or dental plan online using the *Change My Coverage* link from November 1 – 30, or submit an *Employee Enrollment/Change* form. To add a family member to your account, you **must** use the enrollment form.