

Only a few days left to respond to dependent verification or make changes to your PEBB account for 2010

Dependent verification

If you've already responded to the Public Employees Benefits Board (PEBB) Program's dependent verification request, thank you! We are processing a large number of documents, so please be patient to receive your confirmation letter. If you have not responded, you have until **November 30** to submit your documentation or the *Request to Cancel Dependent Coverage* form. You can find the list of acceptable documentation and the form on PEBB's website (www.pebb.hca.wa.gov) by selecting "Verify My Family Members." If you voluntarily remove family members from your PEBB account, their coverage will end December 31, 2009.

Open enrollment

The PEBB Program's annual open enrollment also ends **November 30**. We encourage state employees to make medical and dental plan changes online at www.pebb.hca.wa.gov and selecting "Change My Coverage." If you're enrolling a family member for the first time, you will need to complete the [Employee Enrollment/Change](#) form and a dependent certification form (if necessary), and return these to your personnel, payroll, or benefits office. **If you do not wish to change your medical and dental plans for 2010—and your medical plan will still be available in your county of residence—you do not need to submit any forms.** Your plans will automatically continue for 2010.

An FSA can help you save money on health expenses

PEBB's flexible spending account (FSA) allows you to use pre-tax money to pay for out-of-pocket medical expenses for you, your spouse, or any qualified IRS tax dependent. In 2010, every PEBB medical plan is increasing its members' out-of-pocket costs; using the FSA can be a great way to help save on these expenses. Your annual contribution can be as low as \$240 per plan year, or as much as \$3,600 per plan year. Your full annual contribution is available January 1, 2010, even if you haven't contributed any funds yet.

Eligible expenses include:

- Copays, coinsurance, and deductibles
- Prescription drugs
- Many over-the-counter drugs (for example, pain relievers, cold and allergy medicine, etc.)
- Vision expenses (glasses, contact lenses)
- Dental procedures (including orthodontia)

To find more information on the FSA or to enroll, go to ASIFlex's website at <http://pebb.asiflex.com/>. You can either enroll online or complete and submit the [2010 FSA enrollment form](#) following the instructions.

Already enrolled in the FSA or Dependent Care Assistance Program (DCAP)?
If you wish to continue participating in 2010, you must reenroll during open enrollment.