



## PEBB's open enrollment begins October 26

The Public Employees Benefits Board (PEBB) Program's open enrollment runs October 26 through November 30. This is the one time of year that employees can make the following changes without a qualifying event:

- Change their medical and dental plans.
- Enroll or reenroll in a flexible spending account (FSA).
- Enroll or reenroll in the Dependent Care Assistance Program (DCAP).
- Add eligible family members to their PEBB health coverage.
- Disenroll family members from their coverage.
- Waive their PEBB medical coverage, if they have other employer-sponsored medical coverage.

### What's changing for 2010?

The plans offered in 2009 will all be available next year. All medical plans will cover substantially the same benefits as in 2009, but some plans will add or increase deductibles and other out-of-pocket costs in 2010. Some plans' premiums will increase as well. You can find a summary of the changes in the October [For Your Benefit newsletter](#) that was mailed to employees.

If you have questions about a plan's benefits, please [contact the plan](#) directly.

### Verify eligibility for or remove family members on your account

If you cover family members on your PEBB account, you should have received a letter from PEBB requesting that you verify them or complete a form to remove them from your coverage by November 30, 2009. From PEBB's website ([www.pebb.hca.wa.gov](http://www.pebb.hca.wa.gov)), select "Verify My Family Members" to find [answers to your questions](#) such as:

- [Who are eligible dependents?](#)
- [What documentation is acceptable?](#)

### How can I make plan changes or add a family member to my coverage?

State employees are encouraged to make medical and dental plan changes online during open enrollment at [www.pebb.hca.wa.gov](http://www.pebb.hca.wa.gov) by selecting "Change My Coverage." If you're enrolling a family member for the first time, you will need to complete the *Employee Enrollment/Change* form and a dependent certification form (if necessary), and return these to your personnel, payroll, or benefits office. You can find these forms on PEBB's [Forms](#) page. **If you don't wish to make any changes to your medical and dental coverage, you do not need to complete and submit any forms.**

### Can I change my Section 125 deduction status?

Open enrollment is also an opportunity to change your Section 125 deduction choice. Section 125 is the Internal Revenue Service code section that allows your employer to deduct medical premiums from your paycheck before calculating taxes. If you do not want to pay your medical premiums with pretax earnings, you must complete and submit a [Section 125 Waiver Form](#) and submit it to your personnel, payroll, or benefits office by November 30.

### Flexible Spending Account (FSA) and Dependent Care Assistance Program (DCAP)

If you wish to continue in the FSA and/or DCAP in 2010, **you must reenroll during open enrollment.** Follow instructions on ASI's [enrollment form](#) to be sure your application reaches the right office on time. Go to ASI's website at <http://pebb.asiflex.com/> for details.